

CSR ANNUAL ACTION PLAN FY 2025 - 26

I. CSR Activity Plan:

Sl. No.	Name of the CSR Project/ Programme	Activities under Schedule VII	Modality of fund utilization in 2025-26	Implementation Schedule	Allocated Budget	Impact assessment, if any
A. The following project is being undertaken by Company Directly						
1.	Vocational Skill Development Programs to enhance employment and livelihood for underprivileged sections of our community	Vocational Skill Development	<u>Vocational Skills Development</u> The CSR of ILJIN directs its skill development initiatives to enable the youth to undergo technical training on trades relevant to industrial employment.	Ongoing	Rs. 37,45,634/- (Rupees Thirty Seven Lakh Forty Five Thousand Six Hundred Thirty Four Only)	N.A.
CSR Obligation for FY 2025 - 26					Rs. 37,45,634/- (Rupees Thirty Seven Lakh Forty Five Thousand Six Hundred Thirty Four Only)	
Excess contribution*						

* The excess contribution made over and above the statutory CSR obligation will be set-off in immediate succeeding three financial years in compliance with the provisions of the Companies (Corporate Social Responsibility Policy) Rules, 2014.

Note : The Company has an excess spent amount from the previous financial years, amounting to Rs. 2,24,34,079/- (Rupees Two Crore Twenty Four Lakh Thirty Four Thousand and seventy nine Only). This amount can be set off over the next two financial years.

After making the necessary adjustments of the carried forward amount from the current year's CSR obligation, the company now has a carried forward balance of Rs. 1,86,88,445/- (Rupees One Crore Eighty Six Lakh Eighty Eight Thousand Four Hundred and Forty Five Only). This balance is now available for set off.

II. Needs for the Projects or Programmes

ILJIN has consistently demonstrated a strong commitment to the holistic development of the nation, with a dedicated focus on the communities in which it operates. Recognizing its role as a socially responsible organization, ILJIN continues to strengthen its initiatives aimed at uplifting underserved and marginalized populations.

The need for these projects stems from the pressing socio-economic challenges faced by these communities. Many lack access to quality education, healthcare, livelihood opportunities, and vocational skill development. Environmental sustainability is also a growing concern in the areas where the company operates.

Over the years, ILJIN has made significant investments in community welfare, emphasizing:

Enhancement of educational opportunities, particularly for children and young adults in underprivileged areas.

Development of vocational skills, to empower individuals with employable skills and improve their livelihood prospects.

Promotion of healthcare and preventive health care, ensuring access to essential medical services and awareness for healthier communities.

These focus areas are aligned with both community needs and the Company's long-term vision of inclusive and sustainable development. As such, the continuation and expansion of these projects are essential to bridge existing socio-economic gaps and foster a more equitable society.

III. Monitoring and Reporting Mechanism:

The Company will continue to monitor project implementation and performance, which includes, inter alia, data verification and review by the CSR Committee and Board in their respective meetings held twice during the financial year.