Details of familiarization programmes imparted to Independent Directors

(i) number of programmes attended by independent directors (during the year and on a cumulative basis till date):

Name of Directors	No. of programmes attended	
	During the Financial Year 2025-26	On cumulative basis till date
Mr. Arvind Uppal	3	8
Ms. Lovely Mehra	3	8

(ii) number of hours spent by independent directors in such programmes (during the year and on cumulative basis till date):

Name of Directors	No. of hours spent	
	During the Financial Year 2025-26	On cumulative basis till date
Mr. Arvind Uppal	6 Hours	16 Hours
Ms. Lovely Mehra	6 Hours	16 Hours

(iii) Other relevant details

During the financial year 2025-26 the Independent Directors were apprised on the following:

The Company has developed a robust Familiarization Program to ensure that Directors are consistently updated on key aspects of the Company's operations, governance, and regulatory compliance. The program aims to facilitate Directors' understanding of various critical areas, enabling them to make informed decisions and effectively contribute to the Company's strategic goals.

Strategic Briefings on Key Initiatives:

Directors received regular updates on the Company's initiatives in safety, quality, CSR, sustainability, and other strategic matters, ensuring that they remain informed about the Company's commitment to responsible growth and risk management.

Senior Management Presentations:

Business Operations: Detailed presentations from senior management covering day-to-day operations, strategic priorities, and key performance indicators (KPIs).

Regulatory Environment: Understanding of the evolving regulatory framework affecting the business and its operations.

Risk Management Practices: Insights into the Company's risk management policies, including enterprise risk management and mitigation strategies.

Technology Developments: Updates on technology trends impacting the Company and its ability to maintain a competitive edge.

Comprehensive Business and Performance Updates:

Directors are provided with periodic updates on business strategies, quarterly results, R&D initiatives, fund flows, compliance status, market share, and governance-related developments.

Regular insights on statutory compliances, internal financial controls, and updates on material litigations.

Continual Education on Industry Trends and Business Environment:

Directors engaged in ongoing training and development sessions to stay informed on the general business environment, operational models, global industry standards, and the latest regulatory changes that impact the Company.

Plant Visits and Facility Tours:

Directors are provided with opportunities to visit key manufacturing facilities, where they interact with departmental heads to gain a firsthand understanding of operations, procurement processes, safety standards, and sustainability initiatives.

These visits help deepen Directors' understanding of operational efficiencies and the Company's commitment to quality and innovation.

Updates on Major Developments:

Directors are kept informed about new product offerings, service innovations, and significant developments in manufacturing and technology that impact the Company's competitiveness and market positioning.

Sessions on Regulatory Amendments and Compliance:

Related Party Transactions (RPTs): Directors are educated on the latest amendments related to Related Party Transactions alongwith RPT Industry Standards. This includes a review of the compliance requirements and implications for transactions involving related parties, along with proper documentation and disclosure practices.